

HEM STRATEGIC PLAN 2020-2026

PRIORITY ONE: REFUGEE SUPPORT AND HUMANITARIAN ACTIONS

Strategic Goal: To Care for and Assist Refugees and other Vulnerable People



Our Philosophy:

"Be Saved, Safe and Save"

Key activities by Projects							
Refugee support	2020	2021	2022	2023	2024	2025	2026
Livelihoods	x	x	x	x	x	x	x
Aid Relief	x	x	x	x	x	x	x
Capacity building	x	x	x	x	x	x	x
Resettlement partnership			x				
Compassion for African Child	2020	2021	2022	2023	2024	2025	2026
Care and assistance	x	x	x	x	x	x	x
Education support	x	x	x	x	x	x	x
Advocacy for child's rights	x	x	x	x	x	x	x
Hope for other vulnerable people	2020	2021	2022	2023	2024	2025	2026
Aid relief	x	x	x	x	x	x	x
Capacity building	x	x	x	x	x	x	x
Promotion of livelihoods	x	x	x	x	x	x	x
Elderly support		x	x	x	x	x	x

PRIORITY TWO: COMMUNITY DEVELOPMENT INITIATIVES

Strategic Goal: To contribute to safe and sustainable Community

Key activities by Projects							
New face for African Women	2020	2021	2022	2023	2024	2025	2026
Women financial inclusion	x	x	x	x	x	x	x
Financial capacity building (handcraft and tailoring)	x	x	x	x	x	x	x
Education and training on women's rights	x	x	x	x	x	x	x
Hope for Africa	2020	2021	2022	2023	2024	2025	2026
Promotion of a safe generation (moral values, self-reliance, saving culture, self-solving-problem)	x	x	x	x	x	x	x
Promotion of formal unique education (Primary, secondary & vocational)		x	x	x	x	x	x
Work promotion for youth (love work, creativity & innovation, new technologies, cultural centre)			x	x	x	x	x
Safe & sustainable community	2020	2021	2022	2023	2024	2025	2026
Business trainings for the youth	x	x	x	x	x	x	x
Promoting & supporting youth initiatives	x	x	x	x	x	x	x
Financial inclusion among the youth	x	x	x	x	x	x	x
HEM Self-Help Fund		x	x	x	x	x	x
Promotion of health and sanitation (clinic)				x	x	x	x
Environmental protection (fruit trees plantation)	x	x	x	x	x	x	x

Our Mission: "To be a Model Christian and Charity Organization"

that brings back hope to vulnerable people for eternity.”

Our Vision: “To seek and to save the lost, and to liberate the oppressed.” (Luke 19:10)

PRIORITY THREE: CHURCH LEADERSHIP EMPOWERMENT

Strategic Goal: To Equip Pastors and Church Leaders with Leadership Skill

Key activities by Projects							
ISOM Bible Training	2020	2021	2022	2023	2024	2025	2026
ISOM Curriculum Teaching	x	x	x	x			
HEM Bible School (HEM curriculum adapted to African culture)			x	x	x	x	x
Feed my flock	2020	2021	2022	2023	2024	2025	2026
Seminars, Conferences & Workshops	x	x	x	x	x	x	x
Study Trips	x	x	x	x	x	x	x
School of Counselling	2020	2021	2022	2023	2024	2025	2026
Training of trainers	x	x	x	x	x	x	x
Formal trainings		x	x	x	x	x	x
Informal trainings	x	x	x	x	x	x	x

Our Motto:

“Key to Success”

PRIORITY FOUR: EVANGELISM

Strategic Goal: To promote Evangelism and Church Planting

Key Activities by Projects								
Local Churches	2020	2021	2022	2023	2024	2025	2026	
Promoting evangelism for all	x	x	x	x	x	x	x	
Promoting moral, spiritual, psychological & economic values among local churches		x	x	x	x	x	x	
Promoting local & international prayer-groups	x	x	x	x	x	x	x	
Children Sunday Schools	2020	2021	2022	2023	2024	2025	2026	
Prepare Sunday school curriculum adapted to African culture	x	x						
Training Sunday school teachers		x	x	x	x	x	x	
Sunday school activities	x	x	x	x	x	x	x	
Child events / Festivals / Celebrations	x	x	x	x	x	x	x	
Wake-up	2020	2021	2022	2023	2024	2025	2026	
Prayers	x	x	x	x	x	x	x	
Modal Churches (Western Countries)				x	x	x	x	
Preaching & teaching on Social media					x	x	x	
Launching Radio & TV project							x	

Our Core Values:

“Hope

Excellence

Morality”